

The information you give on this form will only be used, in confidence, to enable People to Places to monitor that its workforce better reflects the community it serves.

The overall aim of the People to Places's Equality and Diversity Policy is to ensure that no job applicants, employees, residents or service users receive less favourable treatment on any grounds which cannot be shown to be justified. These include race, colour, nationality, ethnic or national origin, religious beliefs, gender, marital status, responsibility for children or other dependants, disability, sexual orientation, transsexuality, age, trade union or political activities, social class, where the person lives or spent convictions.

All stages of recruitment are monitored to check that unfair discrimination is not taking place. It is very important that you complete this form in full to help us check that our recruitment and selection processes are fair.

**1. I would describe my race or ethnic group as:**

**ASIAN OR ASIAN BRITISH**

- Bangladeshi       Indian       Pakistani  
 Any Other Asian Background

**BLACK OR BLACK BRITISH**

- African       Caribbean       Any Other Black Background

**CHINESE OR OTHER**

- Chinese       Other

**MIXED**

- Asian & White       Black African & White       Black Caribbean & White  
 Any Other Mixed Background

**WHITE**

- British       Irish       Any Other White Background

- Do Not Wish to Disclose

**2. I would describe my religion or belief as:**

- |                                    |  |
|------------------------------------|--|
| <input type="checkbox"/> Buddhist  | <input type="checkbox"/> Muslim                  |
| <input type="checkbox"/> Christian | <input type="checkbox"/> Sikh                    |
| <input type="checkbox"/> Hindu     | <input type="checkbox"/> Other                   |
| <input type="checkbox"/> Jewish    | <input type="checkbox"/> No Religion             |
|                                    | <input type="checkbox"/> Do Not Wish to Disclose |

**3. My gender is:**

- |                                 |                               |  |
|---------------------------------|-------------------------------|--|
| <input type="checkbox"/> Female | <input type="checkbox"/> Male | <input type="checkbox"/> Do Not Wish to Disclose |
|---------------------------------|-------------------------------|--|

**4. Date of Birth and Age:**

Date of Birth

Age

**5. Married Status**

- |  |  |
|--|--|
| <input type="checkbox"/> Divorced/Dissolved        | <input type="checkbox"/> Single                  |
| <input type="checkbox"/> Married/Civil Partnership | <input type="checkbox"/> Widowed/Civil Widowed   |
|  | <input type="checkbox"/> Do Not Wish to Disclose |

**6. How I found out about this vacancy:**

- |   |                                     |   |
|---|-------------------------------------|---|
| <input type="checkbox"/> Local Newspapers | <input type="checkbox"/> Internet   | <input type="checkbox"/> Word of Mouth      |
| <input type="checkbox"/>                  | <input type="checkbox"/> Job Centre | <input type="checkbox"/> Other, e.g. friend |

**7. Disability: I consider myself to be (see note below):**

- |                                   |                                       |  |
|-----------------------------------|---------------------------------------|--|
| <input type="checkbox"/> Disabled | <input type="checkbox"/> Not disabled | <input type="checkbox"/> Do Not Wish to Disclose |
|-----------------------------------|---------------------------------------|--|

**Note:**

The Disability Discrimination Act, 1995 defines a “disabled person” as having “a physical or mental impairment which has a substantial or long term adverse effect on their ability to carry out normal day to day activities”. It is very important that you declare your disability if you wish to have the protection of the law.

**Privacy Statement**

At People to Places we take your privacy seriously and will only use your personal information to administer your application for employment